

What Spend-less Shoes will offer

- An opportunity to work for a company who genuinely believe its people are its greatest asset.
- The opportunity to balance my work and personal life.
- An opportunity to join a national progressive company to kick start your retail career.
- Generous staff discounts allowing me to wear the latest looks for less.

Spend-less Shoes
THE LOOK FOR LESS

Previous Employment

Employer Name & Telephone number	Employment Period		Position Held	Reason for leaving
	From	To		

Are you presently employed?

Yes No

Are you a permanent resident of Australia?

Yes No

If No, do you have a visa allowing you to work in Australia?

Yes No

Why can you see yourself becoming as part of the Spend-less Shoes Team?

Are you related to or do you know anyone employed with Spend-less Shoes?

Yes No

If yes, Name _____

Location / Store _____

Have you previously applied for a position with our company?

Yes No

If yes, when _____ (Date)

Which position sought? _____

Condition of Employment

I agree that if my application to join the Spend-less Shoes is successful:

1. I will abide by company policy and procedures as disclosed to me upon employment via company handbooks, notice boards and manuals
2. The company is granted permission to contact referees and verify previous employment and quality of work.

I acknowledge and declare that the above mentioned information is complete and accurate in every detail. I understand that a false statement or dishonest answer could result in my instant termination, if employed.

Signature of applicant: _____

Date: _____

Please attach a copy of your resume to this application

Dear Applicant

Your application will be kept for a period of three months. If a suitable position becomes available we will contact you immediately. We are sorry that an acknowledgement of your application is not possible due to the large volume of applicants we receive. Thank you for completing this form and the best of luck with your application.

Spend-less Shoes complies with the guidelines of the Privacy Act 2001, with the information supplied

David Evans

General Manager

www.spendless.com.au

Spend-less Shoes
THE LOOK FOR LESS

join our team!
application form

Date

Store at which application made

Personal Details

Mr Mrs Miss Ms

Full Name:

Postal Address:

Home Phone:

Mobile Phone:

Email Address:

Date of Birth:

Drivers Licence Yes No

Position Sought

Store Manager On Call Casual
 Assistant Store Manager (P/T) Other

If Other, please specify

Are you prepared to work for more than 1 of our stores?
Yes No

If so, which stores?

Availability. (tick days that you are available)

	Mon	Tues	Wed	Thur	Fri	Sat	Sun
AM							
PM							
Evening							

Languages

Please list any languages you speak, indicating your fluency level.
Good - You are able to communicate fluently and can translate verbally
Fair - You are able to understand and make yourself understood verbally

Language	Good	Fair
<input type="text"/>		
<input type="text"/>		

Health

Positions may entail repetitive actions, physical lifting, standing and climbing ladders. Do you have / have you had a disability, illness or injury that may prevent you from performing the position applied for?

Yes No

If Yes, please give details

Have you ever made a Worker's Compensation claim

Yes No

If Yes, please give details

Has the claim been finalised

Yes No

Would you be prepared to undergo a medical examination

Yes No

** Failure to disclose this information may void Work Cover compensation entitlements if the nature of the job aggravates the undisclosed pre-existing injury or disease.*

Hobbies/Interests/Sports

Do you hold any professional memberships?

References

(please Supply details of 3 references, that are available to be contacted)

1 Name Phone

Company

Position

Email

2 Name Phone

Company

Position

Email

3 Name Phone

Company

Position

Email

Criminal History

A criminal record will not necessarily preclude you from employment, but full disclosure is required

Have you ever been arrested, prosecuted or charged in respect of any offence under any act? (other than parking offences)

Yes No

If yes, please supply details

Are you aware of any likely prosecution in the future for anything other than parking offences?

Yes No

If yes, please supply details

Schools, Colleges & Universities

School, College or University	Date		Qualification
	From	To	
<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
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<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>

If insufficient space, please attach School, College & University details on a separate sheet



Testimonials

Within 12 months of working at Spend-less Shoes, I was well on my way to a career in **buying**.

I received the support and necessary training needed, to help me continue to reach my goals in the retail industry.

Kimberly Howeler
(Buyer)

I joined Spend-less Shoes as an on call casual sales assistant and progressed through various roles including store manager and Store Support manager. I currently have achieved my goal of becoming the national retail manager getting to work with our wonderful team from all of our 125+ stores.

Rebecca Burton
(National Retail Manager)

The flexibility that Spend-less Shoes offers, allows me to study full time as well as take time off during those crucial exam periods.

I now have the best shoe collection and am the envy of all my friends, all purchased at a great discounted price.

Jade Beasley
(On Call Casual)

